
K.I.D.S. CAMP COUNSELOR IN TRAINING (SEASONAL)

Position Overview

The Counselor in Training (CIT) is an unpaid, experience-based leadership development position designed to provide hands-on training in youth programming and camp operations. CITs support camp staff in supervising campers, assisting with activities, and maintaining a safe and positive environment while actively participating in structured leadership training. This role serves as a steppingstone for individuals interested in future counselor positions and careers working with children.

Responsibilities

- Report directly to Camp Supervisor and Camp Director
- Support camp counselors in organizing and leading activities for campers.
- Assist with the supervision and safety of campers during scheduled activities and free time.
- Serve as a positive role model for campers by demonstrating enthusiasm, respect, and inclusiveness.
- Uphold camp rules and expectations, promoting a safe and supportive environment for all participants.
- Encourage camper participation in activities.
- Help set up and clean up activity areas, ensuring equipment and materials are organized and maintained.
- Assist with transitions between activities.
- Participate actively in CIT training sessions, workshops, and discussions.
- Take the initiative to identify and address the needs of campers and assist camp staff in creating a positive and engaging camp experience.
- Always maintain professionalism by treating the role as a job, avoiding unnecessary drama, and contributing positively to the camp's culture.

Requirements/Recommendations

- Must meet minimum age requirement (13-15)
- Ability to follow directions and accept feedback from Camp Leadership.
- Demonstrate maturity, responsibility, and reliability.
- Attend required CIT training sessions and scheduled camp days consistently.
- Ability to actively participate in camp activities, including outdoor programming and physical movement.
- Previous experience as a camper at KIDS Camp or another camp program.
- Interest in pursuing a future counselor position or career working with children.
- Demonstrates patience, enthusiasm, and a positive attitude when working with younger children.

Physical Requirements

Ability to sit, stand, move about, bend, stoop, squat, kneel, lift up to 30 pounds, push, carry, and pull up to 80% of the day. Capacity to withstand prolonged periods of outdoor activities with campers.

Job Location

This position is located at Quakertown Memorial Park located at 600 W. Mill Street, Quakertown and Jane Stover Lodge located at 50 N. 4th Street, Quakertown.

To Apply

Submit your application and your "WHY" letter to kidscamp@quakertown.org Applications are reviewed on a rolling basis.



267-372-PARK
PARKSREC@QUAKERTOWN.ORG

35 NORTH THIRD ST.
QUAKERTOWN, PA 18951

Employee Signature

Date

Director of Parks and Recreation Signature

Date

Borough Manager

Date